

#### CONTINUING EDUCATION OF THE BAR - CALIFORNIA

# California Wage and Hour: Law and Litigation

#### **January 2025 Update**

#### **Filing Instructions**

This packet contains replacement pages to be interleafed in the main text, including a complete replacement of Chapters 1, 4–7, 9, 13A–15 and the "Tables" and "Index" sections at the end of the book. For a complete list of all pages that should be in your binder after inserting the revised pages, see the accompanying Page List.

Remove old pages	Insert new pages
Cover and Imprint i—ii	same
Continuing Education Opener iii—iv	same
CEB Advisory Board v—vi	same
Contents vii—viii	same
Preface ix—xii	same
About the Authors xiii—xx	same
About the 2025 Update Authors xxi—xxii	same
Acknowledgments xxiii—xxiv	same
<b>Selected Developments</b>	

BU-34146 41WHLL2500

Remove old pages Insert new pages xxv-xxviii xxv-xxx **Cutoff Dates and CEB Citation** xxxi-xxxii xxix-xxx 1. Overview of California Wage and Hour Law 1-1-1-76 1-1-1-80 3. The Employment Relationship 3-3-3-6 same 3-9-3-10 same 3-19-3-20 same 3-23-3-24 same 3-29-3-32 same 3-37-3-40 same 4. Compensable Work Time and Regulation of Work Time 4-1-4-52 4-1-4-54 5. Payment of Wages 5-1-5-64 same 6. Regular Rate and Overtime 6-1-6-36 6-1-6-38 7. Exemptions From Minimum Wage and Overtime Requirements 7-1--7-36 7-1-7-34 8. Workplace Policies and Best Practices 8-19-8-20 same 8-25-8-26 same 9. Workplace Posting and Recordkeeping Requirements 9-1-9-42 same 10. Employment of Minors 10-9-10-10 same 10-27-10-34 same 11. DLSE Enforcement of Wage and Hour Laws 11-9-11-10 same 11-27-11-28 same 12. DOL Enforcement of Wage and Hour Laws 12-9-12-10 same 13A. PAGA Claims 13A-1-13A-44 13A-1-13A-50 14. Litigating Wage and Hour Cases: Plaintiffs' Perspective 14-1-14-70 same

Remove old pages

Insert new pages

15. Litigating Wage and Hour Cases: Defendants' Perspective

15–1—15–96 same

Table of Statutes, Regulations, and Rules

T-1—T-26 T-1—T-28

**Table of Cases** 

T-27—T-58 T-29—T-60

**Index** 

I-1—I-40 same





#### CONTINUING EDUCATION OF THE BAR - CALIFORNIA

# California Wage and Hour: Law and Litigation

### January 2025 Update

### **Page List**

This is a complete list of all pages that should be in your binder after filing the January 2025 Update.

i—ii	1/25
Continuing Education Opener iii—iv	1/25
CEB Advisory Board v—vi	1/25
Contents vii—viii	1/25
Preface ix—xii	1/25
About the Authors xiii—xx	1/25
About the 2025 Update Authors xxi—xxii	1/25
Acknowledgments xxiii—xxiv	1/25

## PLEASE MAKE SURE YOUR VOLUME IS COMPLETE BEFORE RECYCLING DISCARDED PAGES

#### **Selected Developments** xxv-xxviii 1/25 **Cutoff Dates and CEB Citation** 1/25 xxix-xxx 1. Overview of California Wage and Hour Law 1-1-1-76 2. Overview of Federal Law 2-1-2-30 1/24 3. The Employment Relationship 3-1-3-2 1/24 3-3-3-6 1/25 3-7-3-8 1/24 3-9-3-10 1/25 3-11-3-18 1/24 3-19-3-20 1/25 3-21-3-22 1/24 3-23-3-24 1/25 3-25-3-28 1/24 3-29-3-32 1/25 3-33-3-36 1/24 3-37-3-40 1/25 3-41-3-44 1/24 4. Compensable Work Time and Regulation of Work Time 4-1-4-54 1/25 5. Payment of Wages 5-1-5-64 1/25 6. Regular Rate and Overtime 6-1-6-38 1/25 7. Exemptions From Minimum Wage and Overtime Requirements 7-1-7-36 1/25 8. Workplace Policies and Best Practices 8-1-8-18 1/24 8-19-8-20 1/25 8-21-8-24 1/24 8-25-8-26 1/25 8-27-8-32 1/24

9. Workplace Posting and Recordkeeping Requirements

9-1-9-42

1/25

#### 10. Employment of Minors 10-1-10-8 1/24 10-9-10-10 1/25 10-11-10-26 1/24 10-27-10-34 1/25 11. DLSE Enforcement of Wage and Hour Laws 11-1-11-8 1/24 11-9-11-10 1/25 11-11-11-26 1/24 11-27-11-28 1/25 11-29-11-36 1/24 12. DOL Enforcement of Wage and Hour Laws 12-1-12-8 1/24 12-9-12-10 1/25 12-11-12-18 1/24 13. Mediating Wage and Hour Disputes 13-1-13-40 1/24 13A. PAGA Claims 13A-1-13A-50 1/25 14. Litigating Wage and Hour Cases: Plaintiffs' Perspective 14-1-14-70 1/25 15. Litigating Wage and Hour Cases: Defendants' Perspective 15-1--15-96 1/25 Table of Statutes, Regulations, and Rules T-1-T-281/25 **Table of Cases** T-29-T-60 1/25

1/25

Index

I-1-I-40

